

Dr. Melody Vanoy is the Director of the Office of Diversity and Inclusion at Trinity Health where she is responsible for advancing the diversity and inclusion strategy across the system's 22 state footprint via the development of consultative, strategic and programmatic diversity, cultural competency and health disparity initiatives. She has over 20 years of healthcare experience in both clinical and non-clinical roles, which began at the University of Michigan Health System where her primary responsibility revolved around organizational behavior with concentrated focus in leadership development, employee engagement, change management and diversity. On a personal note, she has always been an advocate for the poor and underserved and has shared her passion locally and globally by participating in the Global Health Ministry in Peru where she was part of a visiting medical team providing both clinical and social health services to those in need. She holds a PhD in Organization and Management with research emphasis in bias outcomes in diversity education, an MBA in Global Management and an undergraduate degree in art history.